

University of Colorado Boulder  
Center for Western Civilization, Thought and Policy

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## ROLE AND MISSION

The University of Colorado Boulder Center for Western Civilization, Thought and Policy seeks to encourage critical reflection on the distinctive traditions and political perspectives that characterize Western Civilization. The Center will enable the citizens of Colorado and the United States to more fully understand and appreciate their past, their future and a free and creative American society within an International environment.

Integral to this mission is the Center's commitment to fostering research, debate and dialogue about the fundamental ideals of our time. All efforts will be grounded in academic research and study that foster an understanding of the historical context of Western Civilization. The Center will focus on and explore the values that grow out of historical Western traditions and trace their influence on the world, and, in particular, to study their role in the foundations and ongoing institutions of the United States.

The Center will provide a forum for free and open discourse, study and research. It will seek to promote a lively and balanced conversation, ranging over both conservative and liberal ideals to maintain the full diversity of political, economic and philosophical perspectives on the CU-Boulder campus.

By stressing intellectual rigor and the highest academic standards, the Center offers a venue for students, scholars, and citizens of Colorado to fully understand our Nation's political and cultural traditions. By focusing on the Western values of individual liberty and independence, both political and economic, the Center will provide members of the CU community, and citizens of our State more generally, a place to understand the ideals that shape our understanding of an important aspect of American cultural heritage.

Fundamental to the Center's mission is bringing a diversity of voices into the University by sponsoring annual fellowships for scholars from other institutions, as well as some from CU. At the heart of its mission, the Center will encourage collaborative relationships with the many CU-Boulder scholars who are leading figures in their fields.

The Center will stimulate conversation and debate over how conservative and liberal ideologies have impacted Western traditions across a wide-range of topics – science, economics, history, literature, the arts, philosophy, law and politics, in their various ancient, medieval and modern forms. Above all, the Center seeks to bring to Boulder scholars who are at the forefront of teaching and research on issues that animate conservative and liberal debates. The Center wants to understand where these ideas come from, how they are now contested in the various spheres of American society, and how conversation can help remove roadblocks to moving forward.

The Center Director will ensure the Center is well-integrated into the intellectual life on the CU-Boulder campus.

## PROGRAMMING

For all Center-sponsored programs, the conversation and tone should be free of ideological polemic and be based on sound principles and research. The program should strive to research and study a wide range of views and philosophies. All voices are welcome and represented. The Center's principal initiatives will be as follows:

- Award four visiting fellowships, two CU fellowships, four postdoctoral appointments, and two PhD student fellowships, each year to support scholars of diverse political, intellectual and philosophical thought from various academic fields, who will conduct research, teach, present papers, and provide outreach to the larger community
- At least one class taught by each Visiting Fellow shall be modeled on a class co-taught by political and philosophical opposites Professors Robbie George and Cornel West of Princeton University
- Promote civic education by sponsorship of conferences, lectures, seminars, and colloquia
- Offer a certificate program for undergraduate students consisting of eight classes, including two within their own major and six other classes that would include classes taught by Visiting Fellows\*
- Provide opportunities for undergraduates to informally interact with faculty, Visiting Fellows, and speakers, and participate in other Center-sponsored activities
- Offer educational opportunities under the auspices of the Center to alumni and friends and potential donors to the program

\* May ask faculty to consider options to offer more narrow tracks for a certificate that would allow students to take six rather than eight courses to fulfill the requirement.

## ORGANIZATION

It is important to ensure that the University of Colorado's Center for Western Civilization, Thought and Policy follows the path set forth in its founding role and mission. A Board of Advisors shall be established and shall be responsible for:

- Maintaining the Center's role and mission
- Providing guidance to the Center in the area of programming
- Contributing to the advancement of the Center through their knowledge, experience, leadership, and assistance in raising funds

The Board of Advisors (10-12 external members) will include representatives from the worlds of law, business, politics, philanthropy, and the academy, including one or more former Visiting Scholars in Conservative Thought and Policy.

The Board of Advisors will collectively represent a wide range of philosophical and political views to present a balanced program.

Initially, the President of the University of Colorado shall serve as the Chair of the Board of Advisors and will initiate fundraising efforts for the program. Subsequent appointments of the Chair of the Board shall be made by the Board of Advisors in consultation with the chancellor.

The Executive Committee (8-10 members) is composed of the Center's Director, a former Visiting Scholar of Conservative Thought and Policy, and representatives from the faculty at CU.

Members of the Executive Committee shall represent a wide range of philosophical and political views. Although the Board of Advisors will provide direction to the Center in the area of programming, the Executive Committee shall determine the merits of all program offerings. For both the Board of Advisors and the Executive Committee, all appointments will be for three-year non-renewable terms. For the first board, a lottery will be used to allocate terms of one, two or three years, to create a staggering of membership. Former board members for both the Board of Advisors and the Executive Committee may be recruited to serve again after a hiatus of 5 years.

Both the Board of Advisors and the Executive Committee will initially be appointed by the Chancellor in consultation with the Provost, Dean of the College of Arts & Sciences and the President of the University. Subsequent appointments for each group shall be made by the Chancellor in consultation with the Provost, Dean of the College of Arts & Sciences and the President of the University, after receiving nominations from the Board of Advisors and the Executive Committee.

The Board of Advisors and the Executive Committee shall also make recommendations to the Chancellor on the appointment of future Center Directors. The Chancellor will consult with the Provost, Dean of the College of Arts & Sciences and the President of the University, before making the appointments, which will be within the College of Arts and Sciences.

Metrics shall be developed to help determine success toward meeting goals of the center. Metrics shall be developed by the Center Director in consultation with the Executive Committee and the Board of Advisors.

#### RELATIONSHIP WITH CAMPUS

The Center will be integrated into the fabric of the campus. The director for the Center will report directly to the Dean of the College of Arts & Sciences or his/her designee. The Center Director will enter an agreement with each Center participant on the appropriate level of teaching commitment and planned outreach effort appropriate to the individual's role as either the Visiting Scholar in Conservative Thought and Policy, a visiting fellow or a postdoc. All Fellows and post-docs selected by the Center may only teach classes with the consent of the department with which the classes are affiliated. The Center Director will be assisted by a Programming Coordinator, which shall be a staff position reporting to the Center Director.

The Center will collaborate with other centers, institutes, student organizations, colleges and schools on campus. A major role of the Center is to participate in and contribute to the academic life at CU.

The Center Director shall work with the Visiting Scholar in Conservative Thought and Policy to oversee the current year's programming and to develop programming for the next year.

#### FUNDING

To support the Center for Western Civilization, Thought and Policy, the university shall solicit private funds for operations and endowments from individuals and foundations.

It is imperative that that the original purpose of any private gift or endowment is supported over time and the values stipulated in the written agreement are adhered to and the funds are not used for other purposes by the university. Donor intent is to remain the highest priority.

**DRAFT PROJECTED<sup>1</sup> ANNUAL BUDGET – YEARS 1 & 2**  
(Figures are approximate and contingent upon college-level review)

<b>BUDGET CATEGORY</b>	<b>ANNUAL</b>	<b>ENDOWMENT</b>
<b>Operating</b>		
Center Director Stipend <sup>2</sup>	\$ 31,719	\$ 800,000
Center Director Course Buy-Out (\$11,500 per course) – 10% of salary	\$ 23,000	\$ 600,000
1.0 FTE Administrative Assistant	\$ 41,000	\$ 1,000,000
Communication Coordinator <sup>3</sup>	\$ 17,469	\$ 500,000
<u>Annual Space costs<sup>4</sup></u>	<u>TBD</u>	<u>TBD</u>
Sub-total	\$113,188	\$ 2,900,000
<b>Programming</b>		
Visiting Scholar of Conservative Thought and Policy <sup>5</sup>	\$266,000	\$ 6,500,000
Three Visiting Fellowships <sup>6</sup> (Each Fellowship \$65,000/\$1.7M each)	\$195,000	\$ 5,000,000
Four Postdoctoral Fellowships <sup>7</sup> (Each Postdoc Fellowship \$40,000/\$1M)	\$160,000	\$ 4,000,000
Two CU faculty fellows	\$ 12,000	\$ 300,000
Two CU PhD-student fellows	\$ 10,000	\$ 250,000
<u>Programming for visiting scholars<sup>8</sup></u>	<u>\$150,000</u>	<u>\$ 3,750,000</u>
Sub-total	\$793,000	\$19,800,000
<b>TOTAL</b>	<b>\$906,188<sup>9</sup></b>	<b>\$22,700,000</b>

<sup>1</sup> These numbers represent the budget, not the to-be negotiated stipend or salary of an individual, which will depend on years of experience and expertise. For example, the stipend and course release for the Center Director shall be based on a formula used to set salaries for other campus center directors.

<sup>2</sup> The Center Director's salary and benefits will come from the academic home of the Director along with tenure. The amount required for the stipend and course buy-out will be dependent on the academic home and will comply with college's compensation system.

<sup>3</sup> 10% stipend plus benefits for College Communications team member assigned to work with Center.

<sup>4</sup> The provost's office will identify contiguous space on-campus for office space to accommodate the Center Director, faculty fellows, the Visiting Scholar in CTP, and staff. Costs to modify and furnish the space will be the responsibility of the Center. NOTE: Also need \$50,000 estimated one-time office space renovation.

<sup>5</sup> Includes \$185,000 salary and \$55,000 (approximate) benefits, \$16,000 for move and housing, and \$10,000 start-up account.

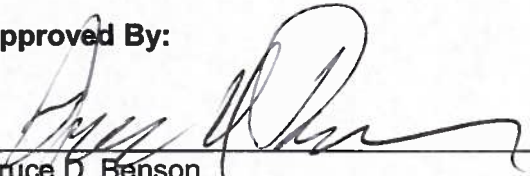
<sup>6</sup> Award three visiting fellowships each year to support scholars of diverse political, intellectual and philosophical thought from various academic fields, who will conduct research, teach, present papers, and provide outreach to the community. Includes \$45,000 stipend and \$20,000 expenses for each visiting fellow for their move (transportation, housing, etc.). Assumes all Visiting Fellows receive sabbatical support from their home institutions.

<sup>7</sup> Award four postdoctoral fellows in residence each year to support scholars of diverse political, intellectual and philosophical thought from various academic fields who will conduct research, teach, present papers, and provide outreach to the community. Includes a \$40,000 salary for each fellow.

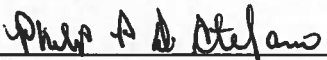
<sup>8</sup> Programming as determined by the Center Director and the CTP Visiting Scholar to cover expenses and Honoraria for high profile speakers, workshops, small conferences, and outreach around the State.

<sup>9</sup> Offsetting annual revenue of \$23,000 from Corlett Fund endowment assigned to the Center for Western Civilization.

Approved By:

  
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Bruce D. Benson  
President


5/29/15  
Date

  
\_\_\_\_\_  
Philip P. DiStefano  
Chancellor


5/27/2015  
Date

  
\_\_\_\_\_  
Russell Moore  
Provost

05.27.2015  
Date

  
\_\_\_\_\_  
Steven R. Leigh  
Dean, College of Arts & Sciences

6/2/2015  
Date

  
\_\_\_\_\_  
Robert Pasnau  
Director, Center for Western Civilization

5/27/15  
Date